

The Viasat Group Modern Slavery and Human Trafficking Statement 2025



Introduction

Viasat, Inc. and its related entities (the “Viasat Group”) are committed to conducting business ethically and with integrity. We respect international principles of human rights and strive to recognize and combat the risk of modern slavery in our supply chain.

We work with our suppliers to build a business with respect for human rights at its core.

This statement sets out the steps taken by the Viasat Group to prevent modern slavery in our business and supply chain for Viasat, Inc.’s financial year ending March 31, 2025.

This statement is issued by the Viasat Group on its own behalf and for each of its subsidiaries doing business, or part of their business, in Australia, Canada, California, the Netherlands, Norway, and the United Kingdom.

The Viasat Group companies that are specifically required to publish an annual modern slavery statement in those jurisdictions are identified in the schedule to this statement.

This statement is made to comply with the requirements of the Modern Slavery Act 2018 (Cth) (Australia), the California Transparency in Supply Chains Act 2010, the Dutch Child Labour Due Diligence Act (Wet zorgplicht kinderarbeid), the Norwegian Transparency Act 2022, the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act 2024, and the Modern Slavery Act 2015 (UK).

Our structure and operations

Viasat, Inc. is a global communications company that is listed on Nasdaq and has its headquarters in Carlsbad, California. The Viasat Group employs approximately 6,700 global employees and operates in more than 152 locations across the globe.

Viasat is an innovator in communications technologies and services, focused on making connectivity accessible, available, and secure. Viasat’s business powers millions of connections on land, in the air and at sea through three business segments:

- › **Satellite Services** - Viasat uses its proprietary, high-capacity satellite platform to provide high-speed broadband services with multiple applications to consumers, enterprises, and mobile broadband customers, including commercial airlines and maritime vessels.

- › **Commercial Networks** - Viasat develops advanced satellite and wireless products, systems, and solutions that enable high-speed fixed and mobile broadband services.
- › **Government Systems** - Viasat provides global fixed and mobile broadband products and services, satellite communications systems, and tactical data link solutions to military and government users around the world. We also develop secure networking, cybersecurity, and information assurance products and services.

Viasat is developing a next-generation communications network to further enhance its high-quality, secure, affordable, and fast connections to enhance the lives of people everywhere.

Our ethical stance

Viasat is a business that has been committed to the promotion of ethical business practices from its establishment in 1986. As evidenced by its most recent [Environmental, Social and Governance \(ESG\) Impact Report](#), available on Viasat's website, Viasat is committed to ensuring that its policies and practices are aligned with best ethical practice, including the prevention and identification of forced labour and child labour in its supply chain reviewed for continual development and improvement, and shared publicly to ensure transparency in how it conducts its business.

The importance of ESG-related issues to Viasat can also be seen in how they are considered across its operations. Several departments within Viasat are responsible for managing ESG-related issues which have an impact or potential impact on different aspects of Viasat's business.

Viasat's board of directors and executive leadership team regularly review and engage with its ESG strategy, and its dedicated Social Impact Team are responsible for driving the business's ESG-focused initiatives under the direction of Viasat's Chief People Officer.

Viasat's executive leadership team is also committed to ensuring that its ESG priorities are appropriately aligned with stakeholder expectations, taking into account current market trends, business risks and opportunities.

In addition to the due diligence review referred to above, Viasat conducts a priority issue analysis, risk analysis and gap analysis which considers feedback from key stakeholder groups, including employees, customers, investors, and suppliers, and which Viasat uses to shape its ESG strategy over the years to come.

The Viasat supply chain

The nature of Viasat's supply chain

The global nature of Viasat's business operations means that its supply chain is extensive and includes the provision of goods and services by a number of key third-party suppliers. These goods and services include the supply of tools and equipment and the provision to Viasat of various cleaning, maintenance and professional services.

Throughout its operations, Viasat does not condone forced or compulsory labour, or human trafficking. Such conduct violates Viasat's ethics and policies.

Going beyond its core operations, Viasat also recognizes that it is important to understand and manage the

risks of modern slavery and human trafficking becoming unintentionally embedded in its supply chain.

Viasat's management of modern slavery risks

Viasat's suppliers come from all across the world. Viasat recognises that this increases the risk that modern slavery practices could unknowingly become embedded in its supply chain.

To control the risks of modern slavery, human trafficking, and forced child labour, and in respect of all its suppliers, Viasat is committed to:

- a. on a broad application across the Viasat supply chain, engaging capable suppliers that, as a condition of their engagement, undertake to comply with strict standards, including a requirement that they:
 - i. conduct their business lawfully, including by complying with all laws regarding slavery, human trafficking and forced labour in the countries in which they do business;
 - ii. engage in practices that are not just commercially efficient, but which also see workers treated ethically and fairly;
 - iii. certify that materials incorporated into supplied products comply with the laws regarding slavery, human trafficking and forced labour of the country or countries in which the suppliers are doing business;
 - iv. do not make use of forced, prison or indentured labour;
 - v. provide workers with a safe and healthy working environment;
 - vi. take responsibility for the ethical behaviours of their supply chains; and
 - vii. contractually confirm that they ensure that their workers are trained to recognize potential signs of forced labour and other modern slavery non-compliance and are made aware of how to report and investigate suspicions of improper conduct. .
- b. requesting that all regular major suppliers of goods and services assess and report on their meeting of set benchmarks, including their maintenance of an Environmental Management System, their meeting of set quality standards, and their compliance with various social, environmental and quality requirements.

Viasat accountability standards mean that where Viasat's assessment of its supplier practices reveals unacceptable performance against key benchmarks, Viasat will, depending on the nature of the identified non-compliance, either engage with the relevant third-party supplier to ensure that it is urgently corrected or, if appropriate, otherwise terminate the third-party supplier's engagement.

Viasat is also in the process of developing a Supplier Code of Conduct to communicate its expectations of its suppliers with respect to global modern slavery, human trafficking and forced labour compliance. Once finalized, Viasat intends to ask its suppliers, through contractual undertaking, to certify their compliance with Viasat's Supplier Code of Conduct.

Performance monitoring

Viasat reserves the right to monitor and audit its suppliers' performance against key modern slavery-related benchmarks and policy requirements to evaluate compliance with appropriate standards for trafficking and slavery in supply chains.

Our policy on and human trafficking, conflict minerals and child labour

Viasat has a number of policies in place that underpin its commitment to ensure that its business is run in a fair and ethical way. Copies of Viasat's supplier policies and related information and resources are frequently published online and can be found [here](#). The supplier policies are reviewed periodically to ensure general compliance and to incorporate any relevant updates.

Many of these key policy positions with respect to human trafficking are, for ease of reference, also summarized in Viasat's [Guide to Business Conduct](#).

To promote the advancement of fundamental human rights, Viasat is committed to eliminating conflict minerals from the products. This commitment, detailed in Viasat's [Statement on Conflict Minerals](#), also extends to its suppliers. Viasat requires its suppliers to complete an industry Conflict Minerals Report Template form upon request, and to perform reasonable due diligence of their supply chains to determine if conflict minerals are sourced from the Democratic Republic of the Congo or adjoining countries that directly or indirectly support human rights violations.

Viasat will not tolerate the use of child labour in any circumstance. Viasat will always investigate if it considers there are reasonable grounds to suspect that the goods or services have been produced or created with the help of child labour. Viasat will adopt and implement a strategic action plan if there is a reasonable suspicion of child labour.

Training about slavery and human trafficking

All employees, permanent or temporary, and consultants working six consecutive months or longer complete the Viasat Workplace Ethics course on an annual basis. In the last reporting period, there was a 98.4% successful completion rate for the Viasat Workplace Ethics course for all applicable staff.

Accordingly, all Viasat employees and management, who have direct responsibility for supply chain management, receive training on human trafficking and slavery, particularly with respect to mitigating risks within Viasat's supply chain.

Assessing the effectiveness of actions taken to assess and address modern slavery risks

Viasat continues to monitor the effectiveness of its processes and procedures to address the modern slavery risks that its business causes, contributes to, or is directly linked to, in line with the UN Guiding Principles. Viasat will continually assess the effectiveness of its actions in identifying and managing modern slavery risks by:

- › tracking its actions and outcomes as set out in this Statement;

- › partnering with only compliant suppliers and other external partners;
- › undertaking regular internal governance and external assurance processes.

Viasat conducted its annual compliance recertification in December 2024, where suppliers were asked to certify compliance via Viasat’s annual Representation & Certifications campaign. All suppliers provided confirmation of compliance.

Viasat will continue to adapt and strengthen its actions to continually improve its response to modern slavery.

Reporting

Viasat encourages anyone with information regarding modern slavery, human trafficking or forced labour taking place at Viasat, or anywhere in its supply chain, to make a report to Viasat’s Ethics and Compliance Hotline (the “Values Lines”) by visiting the website to report a concern online or using one of the various phone number options (including many local country lines) to call in a report. Reports to the hotline are taken very seriously and are thoroughly and promptly investigated by Viasat.

Viasat strictly prohibits retaliation so as to encourage employees or any other third parties connected to Viasat to voice any concerns they may have, including about modern slavery and any other human rights violations, or any other company-related concerns.

Remediation Measures

Our [Guide to Business Conduct](#) requires all employees and contract workers of Viasat to report actual or possible misconduct. Viasat also undertakes diligence efforts to mitigate the risk of forced labour and child labour in its business and supply chains.

By March 31, 2025, no incidents of forced labour or child labour were reported or identified within Viasat’s operations or supply chain. As a result, remediation measures were not required to correct any forced labour or child labour or to compensation for the loss of income to vulnerable families.

Future developments

Viasat is continuing to enhance its policies (including its current modern slavery policy which is made available on its intranet), contractual requirements, procedures and training with a view to eradicating modern slavery in its supply chain. Viasat will continue to improve its due diligence procedures and to raise awareness of modern slavery among its colleagues and partners, including by publishing its modern slavery statement on its public-facing website.

Viasat’s Sustainability and Social Impact team has recently partnered with Strategic Sourcing to developing a Sustainable Sourcing Team. It is intended that the Sustainable Sourcing Team will implement three phases of work:

1. Policy and Process Development;
2. Supplier Code of Conduct; and
3. Supplier Engagement.

Whilst Viasat has a Supplier Information page on its website, it is intended that Viasat's Supplier Code of Conduct will set out its expectations with suppliers, including in relation to modern slavery. It is intended that as part of all new supplier onboarding, Viasat will require its suppliers to acknowledge the Supplier Code of Conduct. In addition to this, Viasat is planning to partner closely with its largest and most strategic suppliers to seek confirmation that they maintain a similar and comparable standard with their own suppliers, and to incorporate the Supplier Code of Conduct awareness into Viasat's auditing process.

Global developments in regulation and associated guidance relevant to Viasat is continuously monitored and taken into account when amplifying and enhancing Viasat's policies, methodologies and procedures to ensure Viasat continues to live to its high ethical values.

Board approval

This above joint statement, on behalf of Viasat, Inc. and the companies listed in the schedule to this statement, has been reviewed and approved by the Viasat Board. The signatory is a member of that approving Viasat board, The internal approval of this statement was subject to active engagement between all relevant reporting entities covered by this statement and consultation with the entities Viasat Inc., owns or controls.

The Board will continue to annually review and sign off on Viasat's Modern Slavery Statement.

For the purpose of compliance with the requirements of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act:

This statement was approved by the Viasat Board of Directors on 5/14/2025, pursuant to subparagraph 11(4) (b)(ii) and has been submitted to the Minister of Public Safety and Emergency Preparedness in Canada.

In accordance with the requirements of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Canadian Act"), and in particular section 11 thereof, I, in the capacity of Chairman of the Board and Chief Executive Officer, attest that I have reviewed the information contained in this statement on behalf of the governing body of the companies listed in the schedule to this statement. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this statement is true, accurate and complete in all material respects for the purposes of the Canadian Act, for the reporting year listed above.

I make the above statement in my capacity as a member of the Board of Directors of Viasat, Inc. for and on behalf of the Board of Directors and not in my personal capacity.

This statement is also available on our company website at: <https://www.viasat.com/legal/legal-statements/>.



Mark Dankberg
Chairman of the Board and Chief Executive Officer, Viasat, Inc.
May 22, 2025

Schedule A

Automation Communications Engineering Corporation
Beijing Viasat Science and Technology Co., Ltd.
C.S.G. Cyprus Space Gateways Limited
Carmel Comunicaciones, S.A. de C.V.
ComPetro Communications Holdings LLC
ComPetro Communications, LLC
ComPetro Comunicações Holdings do Brasil, Ltda.
Connect Bidco Limited
Connect Finco SARL
Connect Midco Limited
Connect Sub-Topco Limited
Connect Topco Limited
Connect U.S. Finco LLC
EFFECT Photonics, B.V.
Engreen India Private Limited
Engreen, Inc.
Euro Broadband Infrastructure Sàrl
Euro Broadband Services S.r.l.
Europasat Limited
Flysurfer Colombia S.A.S
Flysurfer-Ecuador S.A.
Frontera LLC
Inmarsat Australia Pty Limited
Inmarsat BH d.o.o.
Inmarsat Brasil Satélites LTDA
Inmarsat Commercial Services, Inc.
Inmarsat Communications Company LLC
Inmarsat DOOEL Skopje
Inmarsat Finance III Limited
Inmarsat Finance Limited
Inmarsat Germany GmbH
Inmarsat Global Japan KK
Inmarsat Global Limited
Inmarsat Global Limited (Italian Branch)
Inmarsat Global Limited (Qatar Branch)
Inmarsat Government, Inc.
Inmarsat Group Holdings Inc.
Inmarsat Group Holdings Limited
Inmarsat Group Limited
Inmarsat Hellas Satellite Services
Inmarsat Holdings (Cyprus) Limited
Inmarsat Holdings Limited
Inmarsat Hong Kong Limited
Inmarsat Inc.
Inmarsat India Private Limited
Inmarsat Investments B.V.
Inmarsat Investments Limited
Inmarsat KK
Inmarsat Leasing (Two) Limited
Inmarsat Licenses (Canada) Inc.
Inmarsat Maritime Ventures Limited
Inmarsat Navigation Ventures Limited
Inmarsat New Ventures Limited
Inmarsat New Zealand Limited
Inmarsat SA
Inmarsat Satellite Services S.R.L.
Inmarsat Services Limited
Inmarsat Services Limited (French Branch)
Inmarsat Solutions (Canada) Inc./Solutions Inmarsat (Canada) Inc.
Inmarsat Solutions (Shanghai) Co. Limited
Inmarsat Solutions (US) Inc.
Inmarsat Solutions AS
Inmarsat Solutions B.V.
Inmarsat Solutions B.V. (Australian Branch)
Inmarsat Solutions doo Beograd-Novi Beograd
Inmarsat Solutions ehf.
Inmarsat Solutions Global Limited
Inmarsat Solutions Limited
Inmarsat Solutions Pte. Limited
Inmarsat Solutions SA (PTY) Limited
Inmarsat Spain S.A.
Inmarsat Trustee Company Limited
Inmarsat Turkey Telekomünikasyon Limited Şirketi
Inmarsat Ventures SE
Inmarsat Solutions (Shanghai) Co. Limited (Beijing Branch)
Intelie Soluções em Informática Ltda.
Intelie, Inc.
Inteliwell JV GP Limited
Inteliwell JV, LP
Inteliwell Limited
IOM Licensing Holding Company Limited
ISAT Global Xpress OOO
ISAT US Inc.
JSAT MOBILE Communications Inc.
Landtel Communications, L.L.C.
Landtel, Inc.
MBC Croatia d.o.o.
MBC Czech Republic s.r.o.
MBC France S.A.S.
MBC Netherlands B.V.
MBC Slovakia s.r.o.
MBC Switzerland Sàrl
mmWaveBroadband Co.
Munaicom LLP
Navarino (UK) Limited
Orgtec, S. de R.L.de C.V.
PT ISAT
PT Viasat Communications Indonesia
Rig Net Middle East L.L.C.
Rig Net Qatar W.L.L.

Schedule A

RigNet Angola, Limitada
RigNet AP Facilities & Services Limited
RigNet AS
RIGNET AUSTRALIA PTY LTD
RIGNET BRN SDN BHD
RigNet de México, S de R.L. de C.V.
RigNet Ghana Limited
RigNet Global Holdings S.a.r.l.
RigNet Global Holdings S.a.r.l. (US Branch)
RigNet Holdings, LLC
RigNet Luxembourg Holdings S.a.r.l.
RigNet Middle East - FZE
RigNet Mobile Solutions Limited
RigNet Mozambique, Limitada
RigNet Newco, Inc.
RIGNET PTE LTD
RigNet Sdn. Bhd.
RigNet Serviços de Telecomunicações Brasil, Ltda.
RigNet UK Holdings Limited
RigNet UK Holdings Limited
RigNet UK Limited
RigNet UK Limited (Incorporated in United Kingdom)
RigNet(CA), Inc.
RigNet, Inc.
RigNet, Inc. - Abu Dhabi (UAE Foreign Branch)
RigNet, Inc. (Limited Liability one person company)
RNSAT Servicios de México, S. de R.L. de C.V.
Rossese sp. z o.o.
Safety Controls, Inc.
Shabakat Rafedain Al Iraq Al Jadeed for Trade in
Communication Equipment and Devices LLC
Skylogic d.o.o.
Skylogic Espana S.L.U.
Skylogic Eurasia İletişim Sanayi ve Ticaret Ltd. Şti.
Skylogic Finland OY
Skylogic France SAS
Skylogic Germany GmbH
SKYLOGIC HELLAS ΔΡΟΥΦΟΡΙΚΕΣ ΕΠΙΚΟΙΝΩΝΙΕΣ
ΕΤΑΙΡΕΙΑ ΠΕΡΙΟΡΙΣΜΕΝΗΣ ΕΥΘΥΝΗΣ (SKYLOGIC HELLAS
Ε.Π.Ε.)
Snappi Holdco, Inc.
Snappi, Inc.
Stratos Government Services, Inc.
SuperSatcom Pte. Ltd
THEU, LLC
TrellisWare Technologies, Inc.
Trellisware UK Limited
V3 Tanzania Limited
V3GS Austria GmbH
V3GS Communications doo Novi Sad
V3GS Communications Sweden AB
V3GS MBC Hungary Kft.
V3GS SI d.o.o.
Viasat (Cambodia) Co., Ltd.
Viasat (IOM) Limited
Viasat Antenna Systems S.A.
Viasat APAC Holdings Limited
VIASAT AUSTRALIA PTY LIMITED
Viasat Belgium B.V.
Viasat Brasil Participações Ltda.
Viasat Brasil Serviços de Comunicações Ltda.
ViaSat Broadband Holdings B.V.
Viasat Cambodia Holdings Pte. Ltd.
Viasat Canada Corp.
Viasat Carrier Services, Inc.
Viasat China Services, Inc.
Viasat Colombia S.A.S.
Viasat Communications DRC S.A.U.
Viasat Communications Germany GmbH
Viasat Communications India Private Limited
Viasat Communications Italy S.r.l.
Viasat Communications Ltd
Viasat Communications Middle East L.L.C. تاسا اياف
م.م.د.ش تسي ا لدكيم زن شيك كينم وك
Viasat Communications Panama, S.A.
Viasat Communications Uganda Limited
Viasat Communications UK Limited
Viasat Europe Limited
Viasat Europe Sarl
Viasat Germany GmbH
Viasat Global Holdings, LLC
Viasat Guatemala SA
Viasat Honduras, S. de R.L.
Viasat Ibérica, S.L.
ViaSat India Private Limited
Viasat Israel Ltd
Viasat Italy S.r.l.
Viasat Japan 合同会社(Viasat Japan G.K.)
Viasat Kenya Holdings Limited
Viasat Kenya Limited
Viasat Kenya Operations Limited
Viasat Malaysia Sdn. Bhd.
Viasat Mali Sarl
Viasat Malta
Viasat Mozambique, LDA
ViaSat Netherlands B.V.
Viasat Nigeria Limited
Viasat Peru S.R.L.
Viasat Polska LLC sp. z o.o.
Viasat RDC Sarl
Viasat Rwanda Limited
Viasat Satellite Holdings Limited

Schedule A

ViaSat Satellite Ventures Holdings Luxembourg S.à.r.l.
Viasat Senegal SUARL
Viasat Services Holding Co.
Viasat South Africa (Pty) Ltd
Viasat South Africa Holdings Limited
Viasat Tchad Sarl
Viasat Technologies Limited
Viasat Technologies Limited (US Branch)
VIASAT TECNOLOGIA, S.A. de C.V.
Viasat UK Limited
Viasat VS3 Holdings Limited
Viasat West Africa Holdings Limited
Viasat Worldwide Limited
Viasat Worldwide Limited Beijing Representative Office
Viasat Zambia Limited
Viasat, Inc.
Viasat, Inc. (INCORPORATED IN THE STATE OF
DELAWARE)
VParent, Inc.
VS3 MOROCCO (SARL)
VService, Inc.